The Amanda-Clearcreek Local Board of Education met in regular session on April 14, 2021 at 7:00 PM at Amanda-Clearcreek 3-12 Meeting Room 1100 for the purpose of conducting official school business.

President Sharp called the meeting to order at 7:00 PM with the following members present: Kern, Rainier, Sharp, Saum, and Young.

Pledge of Allegiance was led by Sarah Sharp.

APPROVE AGENDA 070.21

Motion by Rainier, seconded by Kern to approve the agenda as presented.

Ayes: Kern, Saum, Young, Rainier, Sharp

## **APPROVE CONSENT AGENDA**

071.21

Motion by Saum, seconded by Young to approve the following items under the consent agenda:

- 1. Accept minutes from the previous meeting(s)
- Approve certificated substitute list #9, as submitted by the Fairfield County ESC for 2020-2021
- 3. Accept Resignation(s) and/or Retirement(s):
  - a. Retirement of Rick Allen, custodian, effective 6-30-2021
  - b. Resignation of Thomas Conkey, educational aide, effective 4-1-2021
  - c. Resignation of Brooke Marshall, Primary Principal,
    effective at the end of her 2020-2021 contract
- 4. Accept donation(s):
  - a. \$80.50 from the Amanda-Clearcreek PTO for elementary reading T-shirts
  - b. Paul and Jackie Rhymer donated \$500.00 for the scoreboard project
  - c. Anonymous donation of \$40.00 for National Honor Society dues

Ayes: Kern, Rainier, Saum, Young, Sharp

#### **PUBLIC PARTICIPATION**

FFA Representatives Sarah and Hannah apologized they were unable to attend March meeting due to their Chapter meeting. They highlighted the activities of the FFA over the last couple months; Spring Skills Competition; State Degrees; State FFA Office and other upcoming Events were reviewed

Student Liaison, Stephanie Bowers discussed the senior activities currently going on; state testing; AP testing in May. Additionally, she would like to thank the board for allowing in person graduation

A Certificate was presented to Stephanie Bowers for State National Honor Society by Kyle Sharp. Stephanie is the recipient of a \$3,200 Scholarship.

Nicole Meyer – 4<sup>th</sup> Grade Teacher spoke about the great administrators at Amanda-Clearcreek.

- Mrs. Wills supports students and staff and has great rapport with parents; She goes above and beyond
- Mr. Hinton very appreciative everything he does; very thoughtful of families during COVID; its not just a job to him
- Mrs. Cochran always helpful with students
- Mrs. Marshall working with her, she is great to work with
- Mr. Dick open door policy; very fair treatment;

# Kathy Smith – 4<sup>th</sup> Grade Teacher

Very thankful for Administrative team; as a teacher everyone is enthusiastic –

Mrs. Pinkstock is always positive; supportive; goes above and beyond;

Scott and Amy – very supportive through the school year;

Brooke - very helpful;

Admin team is very supportive of staff, students and families.

## Heather Koval - 4th Grade Teacher

A pleasure to come to this town and this community. See a lot of positives here at Amanda. Mrs. Wills always makes her feel supported. Always goes the extra mile. Positivity. Cares so much for the students and staff.

# Emily Hansen – 4th Grade Teacher

1<sup>st</sup> year teaching. Love the atmosphere and the community. Mrs. Wills supportive as a new teacher. Calming. 1<sup>st</sup> Observation was over Google Meet very nerve racking but Mrs. Wills put her at ease and gave a lot of great feedback that has increased her confidence.

# TREASURER REPORTS 072.21

Treasurer Fairchild presented financial reports including the FINSUM and CHECKS reports, the Bank Reconciliation and the Board 5-year report for March 2021. The current General Fund Balance is \$12,029,081 with encumbrances of \$1,290,297

Motion by Saum, seconded by Young to approve the financial reports as presented.

Ayes: Kern, Young, Saum, Rainier, Sharp

## APPROPRIATIONS RESOLUTION

072.21

Motion by Young, seconded by Saum to approve the Amended Appropriations for FY21.

Ayes: Kern, Young, Saum, Rainier, Sharp

## **SUPERINTENDENT REPORTS AND RECOMMENDATIONS**

## APPROVE 2020-2021 CLASSIFIED CONTRACTS

073.21

Motion by Saum, seconded by Kern to approve the following classified contracts:

One-on-One Educational aide: a.

> Williard Ray Predmore, from March 23rd, 2021 through the end of the school year, for the hours worked at \$17.91 per hour

b. Primary Building Secretary, starting May 4th, 2021 - Amy Hines, step 0, \$16.10

Ayes: Kern, Young, Saum, Rainier, Sharp

# APPROVE 2021-2022 CLASSIFIED CONTRACTS AND 2020-2021 PUPIL ACTIVITY CONTRACTS

074.21

Motion by Saum, seconded by Young to approve the following classified contracts:

a. 3.5 hour cook/cashier position – Wendy Slone, step 0

The Board has offered the position of 7th Grade Middle School Baseball Coach to those employees of the district who have a license and no such employee qualified for this position accepted it. Further, this position was advertised as available to any individual with a license who is qualified to fill it and is not employed by the Board.

b. Middle School Baseball, 7th Grade – Dana Kemmerling, step 0, \$1,935.00

Ayes: Kern, Young, Saum, Sharp

Abstain: Rainier

## **APPROVE 2020-2021 VOLUNTEERS**

075.21

Motion by Kern, seconded by Saum to approve the following volunteers:

- a. Softball – Matthew Colliton, retro-active to 3-24-21
- b. Track – Vanessa Butterbaugh, retro-active to 3-19-21, Abbey Gaal, retro-active to 3-12-21, Tim Gaal, retro-active to 3-15-21

Kern, Young, Saum, Rainier, Sharp

# APPROVE EXTRA HOURS FOR FOOD SERVICE STAFF FOR SUMMER LUNCH PROGRAM

076.21

Motion by Saum seconded by Young to approve the extra hours for the following cooks/cashiers for the summer lunch program for June 2021 and July 2021. The need is 2-4 cooks per week, for 2-3 hours each week. (The final cooks/hours will depend on the number of students who sign up.)

> Amanda Shaeffer Jodi Johnson Carolyn Brown Pauline Shaeffer Patricia Gillespie Carla Walls

Wendy Slone **Amy Hines** 

Michelle Trego

Ayes: Kern, Young, Saum, Sharp

Abstain: Rainier

## APPROVE ATHLETIC DIRECTOR'S SALARY SCHEDULE FOR 2021-2022

077.21

Motion by Saum, seconded by Kern to approve the Athletic Director's Salary Schedule for 2021-2022

Ayes: Kern, Young, Saum, Rainier, Sharp

# **APPROVE NON-RENEWAL OF ONE ON ONE AIDES CLASSIFIED CONTRACTS 2021-2022**

078.21

Motion by Kern, seconded by Saum to approve the non-renewal of the following one on one aides:

**Alex James** 

Ray Predmore

Julie White

Kennie Smith

Melissa Beaty

**Lindsay Gilbert** 

Melissa Plank

**Kelly Thaxton** 

Holly Callahan

**Cindy Knotts** 

Rebecca Pearce

**Heather Bell** 

Erica Fowler

Ayes: Kern, Young, Saum, Rainier, Sharp

## APPROVE NON-RENEWAL OF CLASSROOM AIDES CLASSIFIED CONTRACTS 2021-2022

079.21

Motion by Young, seconded by Saum to approve the following non-renewal of classroom aides:

**Aubrey Hart** 

Rachel Jones

Ayes:

Kern, Young, Saum, Rainier, Sharp

## APPROVE THE 2021-2022 PROGRAM OF STUDIES

080.21

Motion by Saum, seconded by Rainier to approve the following Program of Studies for 2021-2022

- a. High School
- b. Middle School

Ayes: Kern, Young, Saum, Rainier, Sharp

## **APPROVE 2021-2022 HANDBOOKS**

081.21

Motion by Young, seconded by Saum to approve the following Handbooks for 2021-2022

- a. High School/Middle School
- b. Primary/Elementary School

Ayes: Kern, Young, Saum, Rainier, Sharp

# APPROVE CREATION OF 4 PRESCHOOL CLASSES FOR 2021-2022

082.21

Motion by Rainier, seconded by Young to approve the creation of 4 preschool classes for the 2021-2022 school year at 16 per class, to include special education and typical students.

Ayes: Kern, Young, Saum, Rainier, Sharp

## APPROVE CERTIFICATED PERSONNEL CONTRACTS FOR 2021-2022

083.21

Motion by Kern, seconded by Rainier to approve the following certified contracts for 2021-2022 school year:

a. 1-year Contract:

Amanda Augustyniak
Sarah Bower
Ashley Davis
Amy Fairfield
Ariel Graf
Bailey Berry
Alexandria Chesser
Brian DeLong
Daniel Fox
Emily Hanson

Bailey Harrow Whitney Hutchinson
James Justus Heather Koval
Troy Langermeier Cristen Leppert
Shannon Osborne Haley Phillips
Cortney Ralph Angel Springer
Allison Stutz Kelsey Waite
Sierra Warner Lindsey Wolfe

**b.** 3-year Contract:

Jennifer Bickley Michael Brosovich
Steven Daulton Jacquelyn Forquer
Taylor Garot David Heidell
Jon Hines Lindsey Hoffer
Stephanie Holbrook Susan James

Wendy LaRue Jennifer Lederle Dumm

Emily Leist David Miller
Crystal Moyer Sarah Olsen
Laurie Pugh Scott Sharp
Sara Smith Katherine Smith
Elissa Spangler Erica Tiller

Deborah Young

Ayes: Kern, Young, Saum, Rainier, Sharp

# APPROVE THREE (3) YEAR ADMINISTRATIVE CONTRACTS EFFECTIVE 7/1/2021

084.21

Motion by Young, seconded by Kern to approve the following Administrative contracts:

- a. Aimee Cochran, Middle School Principal, step 2
- b. Elizabeth Wills, Elementary School Principal, step 2

Ayes: Kern, Young, Saum, Rainier, Sharp

## APPROVE CLASSIFIED PERSONNEL CONTRACTS FOR 2021-2022

Motion by Young, seconded by Saum to approve the following classified contracts for 2021-2022 school year:

a. One Year Contract:

**Amy Hines** 

b. Two Year Contract:

Mandy Lindsey

Sara Saxour

**Beth Tatman** 

c. One-year renewal contract:

OBI Trainer - Cynthia Mathias

Ayes: Kern, Young, Saum, Rainier, Sharp

## APPROVE THREE (3) YEAR LIMITED ADMINISTRATIVE CONTRACT

086.21

Motion by Rainier, seconded by Young to approve the following Administrative contract:

a. Cafeteria Supervisor – Kimberly Dum

Ayes: Kern, Young, Saum, Rainier, Sharp

## **APPROVE EXTENDED SERVICE CONTRACT FOR 2020-2021**

087.21

Motion by Saum, seconded by Young to approve the following extended service contract:

a. 10 days – Kimberly Dum

Ayes: Kern, Young, Saum, Rainier, Sharp

## APPROVE EXTENDED SERVICE CONTRACT FOR 2021-2022

088.21

Motion by Rainier, seconded by Young to approve the following extended service contract:

- a. 5 days Lakyn McFarland
- b. 10 days Melissa Singleton, Kori Meyer, Ashley Davis,
   Michael Brosovich, Kimberly Dum
- c. 45 days Jeff Tilley, Scott Sharp

Ayes: Kern, Young, Saum, Rainier, Sharp

## APPROVE NON-RENEWAL OF CERTICIATED CONTRACTS FOR MENTORS EFFECTIVE 7/1/2021

089.21

Motion by Kern, seconded by Saum to approve the following non-renewal of certified contracts for mentors:

Stephanie Holbrook

Alicia Strawser

Jennifer Blosser

Susan James

Michael Brosovich

Laurie Pugh

Morgan Williams

Tracy Sharp

Heather Evans

Ayes: Kern, Young, Saum, Rainier, Sharp

Motion by Saum, seconded by Rainier to approve the following extended learning plan for June 2021

Ayes: Kern, Young, Saum, Rainier, Sharp

#### APPROVE CHANGE TO THE ATHLETIC DIRECTOR'S JOB DESCRIPTION

091.21

Motion by Saum, seconded by Sharp to approve the changes to the Athletic Director's job description.

Ayes: Kern, Young, Saum, Rainier, Sharp

## APPROVE CREATION OF ADDITIONAL HIGH SCHOOL INTERVENTION SPECIALIST TEACHER

092.21

Motion by Saum, seconded by Young to approve the creation of an additional high school intervention specialist teacher.

Ayes: Kern, Young, Saum, Rainier, Sharp

# APPROVE CREATION OF FOUR (4) PRESCHOOL TEACHING POSITIONS

093.21

Motion by Rainier, seconded by Young to approve the creation of four (4) preschool teaching positions.

Ayes: Kern, Young, Saum, Rainier, Sharp

# APPROVE CREATION OF FOUR (4) PRESCHOOL CLASSROOM EDUCATIONAL AIDES

094.21

Motion by Saum, seconded by Young to approve the creation of four (4) preschool classroom educational aide positions.

Ayes: Kern, Young, Saum, Rainier, Sharp

## APPROVE CREATION OF SECRETARY POSITION FOR PRESCHOOL AND SPECIAL EDUCATION

095.21

Motion by Saum, seconded by Kern to approve the creation of secretary position for preschool and special education.

Ayes: Kern, Young, Saum, Rainier, Sharp

# APPROVE CREATION OF FULL TIME OCCUPATIONAL THERAPIST

096.21

Motion by Saum, seconded by Sharp to approve the creation of full time Occupational Therapist position.

Ayes: Kern, Young, Saum, Rainier, Sharp

# APPROVE CREATION OF 2<sup>nd</sup> FULL TIME SPEECH PATHOLOGIST

097.21

Motion by Young, seconded by Saum to approve the creation of a 2<sup>nd</sup> full time Speech Pathologist position.

Ayes: Kern, Young, Saum, Rainier, Sharp

Motion by Saum, seconded by Rainier to approve the creation of a K-5 Digital Academy teacher position.

Ayes: Kern, Young, Saum, Rainier, Sharp

## APPROVE CREATION OF SCHOOL PSYCHOLOGIST POSITION

099.21

Motion by Young, seconded by Saum to approve the creation of School Psychologist Position.

Ayes: Kern, Young, Saum, Rainier, Sharp

# APPROVE CHANGES TO THE JOB DESCRIPTION OF THE GUIDANCE, ATHLETIC, SPECIAL EDUCATION SECRETARY

100.21

Motion by Young, seconded by Rainier to approve changes the job description for the Guidance/Athletic/Special Education Secretary and eliminating the Special Education portion from the job description.

Ayes: Kern, Young, Saum, Rainier, Sharp

## APPROVE MENTOR FOR 2020-2021 AS IT PERTAINS TO THE RESIDENT EDUCATOR PROGRAM

101.21

Motion by Saum, seconded by Young to approve the following mentor:

<u>Mentoree</u> Mentor

Heather Evans Cristen Leppert Year 1

Ayes: Kern, Young, Saum, Rainier, Sharp

# **LEGISLATIVE LIAISION REPORT**

Mr. Kern reported:

The latest round of COVID Relief monies are being Appropriated; House Representatives introduced the substitute bill for the funding bill for the biennium budget – Cupp-Patterson rolled into bill; Report Card legislation is still being debated

## STUDENT ACHIEVEMENT LIAISON REPORT

Mr. Rainier reported:

There is a lot of discussion about state testing, specifically, how does state testing effect schools and funding; other discussions about tutoring and resources for students on IEPs or who fell behind because of COVID

## **CURRICULUM COMMITTEE REPORT**

Mrs. Saum and Mr. Rainier reported on the Curriculum Committee meeting. During the meeting the following was discussed:

Testing – all testing is going to be done in one day. Positive and negatives to doing this. We are trying to get the remote students to come in and test. They are counted as fail if the student does not test. But scores do not count this year against the school district or the teacher.

MS Electives – Mrs. Cochran explained the structure of the electives which will be offered in the MS for the 2021-2022 school year. Opportunities to expand teaching because there are no "standards" for teachers to meet. Options are in the program of studies. Mrs. Cochran is very excited about the options students will have.

## **Hope Squad**

# **HS Course Offerings**

1<sup>st</sup> six periods – then 7<sup>th</sup> and 8<sup>th</sup> are electives. Choir and Band have driven schedule in the past, the change in scheduling will allow students a lot more opportunities for classes.

Virtual learning will be managed by teachers assigned specifically to online. 1 teacher per content are 7-12.

School schedule – block scheduling will allow a lot more flexibility and will shorten the school day 20 minutes versus pre-COVID schedule. More efficient day over previous years. Instruction time is the same. 5 hours.

Preschool – Mr. Dick explained the thought process and the cost savings involved in taking the preschool management back over from the ESC. Ms. Lowe answered questions.

## **BUILDING PRINCIPALS' AND SPECIAL EDUCATION REPORTS**

- Mrs. Cochran MS April 8 A Life Unleashed message of kindness Speaker

  Testing started on Tuesday due to lunch must take over 2 days

  37 remote learners 6 did not test but arrangements have been made

  Women in Science and Technology Day
- Mrs. Marshall Primary A Life Unleashed kids were moved by the presentation

  Teachers were trained on Fundations which will be implemented next school year;
- Mr. Hinton Business Advisory Council 33 Corridor Career Fair some seniors are going; 10 guests per graduate for Graduation;
- Mrs. Wills Thank you to the 4<sup>th</sup> Grade Teachers; Congratulations to Mrs. Marshall on your new adventure; 3-4-5 teachers got to look at revised report cards; 33 remote learners; testing is taking place; food service is providing breakfast and lunch to remote learners here for testing; Hallway competition; 2<sup>nd</sup> Grade is visiting for the 1<sup>st</sup> time; A Life Unleashed presentation was wonderful
- Lori Lowe Pine Grove Grant Hope Squad peer to peer suicide prevention Hope Squad presentation in early April implemented in MS and HS

# **NEW BUSINESS:**

## APPROVE THE FOLLOWING POLICIES

102.21

Motion by Saum, seconded by Young to approve the following policies:

- a. Policy BDC Executive Sessions
- b. Policy DH Bonded Employees and Officers
- c. Policy DJB Petty Cash Accounts
- d. Policy DM Deposit of Public Funds
- e. Policy EDE Computer/Online Services

f. Policy EDE-E - Computer/Online Services

Ayes: Kern, Young, Saum, Rainier, Sharp

# **APPROVE AGREEMENT WITH COLUMBUS STATE UNIVERSITY FOR 2021-2022**

103.21

Motion by Rainier, seconded by Saum to approve the agreement with Columbus State for the 2021-2022 school year to participate in the Agricultural Education Program of welding.

Ayes: Kern, Young, Saum, Rainier, Sharp

# APPROVE STAFF LEAVE WITHOUT PAY

104.21

Motion by Rainier, seconded by Saum to approve following staff leave without pay:

- a. Sara Saxour, ½ day on 3-10-2021
- b. Keena Rich, ½ day each on 3-3-21 and 3-4-21
- c. Stephanie Davis, full days on 3-8-21, 3-15-21, & 3-19-21

Ayes: Kern, Young, Saum, Sharp, Rainier

# APPROVE OUT OF STATE FIELD TRIP

105.21

Motion by Rainier, seconded by Saum to approve the following out of state field trip:

FFA is requesting to travel to Slade, Kentucky from Monday, June 7<sup>th</sup>, 2021, and returning on Wednesday, June 9<sup>th</sup>, 2021. This is their annual Top Spring Fundraiser. They will travel by AC school bus, Jeff Tilley, driver.

Ayes: Kern, Young, Saum, Sharp, Rainier

#### **BOARD DISCUSSION**

Discussion Items:

(2<sup>nd</sup> reading)

- Policy IGBAA Programs for Students with Disabilities,
   Independent Evaluations (attachment "")
- b. Policy BCA Board Organizational Meeting (attachment "")
- c. BCFA Business Advisory Council to the Board
- d. CBC Superintendent's Contract (attachment "")

## Other discussion items:

e. Scoreboard update

Mr. Dick reported sponsorships are committed well over ½ the cost of the scoreboard; Mr. Dick is working with area businesses to customize packages to get the remaining sponsorships sold; scoreboard company has been meeting with potential sponsors for demonstrations.

f. Band Room

Mr. Dick reported 3 prospectuses are in the packet; Option #3 is the preferred option presented. Mrs. Meyer, Mr. Hinton, and Mr. Dick met with the architect to further define the needs of the district; Need to look at the current facilities as a board. Mr. Dick will coordinate a tour while students are in class for the board.

# MOTION TO MEET IN EXECUTIVE SESSION

106.21

Motion by Rainer, seconded by Saum to meet in Executive Session for the purpose of discussing collective bargaining and the employment of personnel. Executive session began at 9:04PM.

Ayes: Kern, Rainier, Saum, Young, Sharp

# PRESIDENT SHARP CALLED THE MEETING BACK TO ORDER IN PUBLIC SESSION AT 9:41 PM

# **ADJOURNMENT**

Motion to adjourn at 9:42 P.M. by Rainier, seconded by Kern.

Ayes: Kern, Saum, Young, Rainier, Sharp

Kyle Sharp, President

Lana Fairchild, Treasurer