



**Amanda-Clearcreek Local School District Strategic Planning Process  
Core Team Meeting #2  
Running Meeting Notes  
Wednesday, March 20, 2019**

The Core Team for the Amanda-Clearcreek Local Schools strategic planning initiative met for its second meeting with Cheryl Ryan and Teri Morgan, consultants with the Ohio School Boards Association. This was the second in a series of Core Team meetings to determine the basic foundations of the district's emerging and new strategic plan.

The purpose of this second meeting would be to gain further investment in the drafts of core values, mission and vision and to then hear from administrators regarding status updates in some of the key operational areas of the district.

We began with introductions of five Core Team members who had not attending the first meeting, and a quick summary was given by the facilitators to bring everyone back to center about the process.

To begin discussion, a draft of the new district Core Values was shared, and facilitators requested feedback or discussion.

At Amanda-Clearcreek:

- We believe our success as a school district is the shared responsibility of students, home, staff and community.
- We believe in our commitment to provide all students with innovative educational opportunities for sustained, lifelong learning.
- We believe each of our students will graduate prepared to enter society as a critical, independent thinker.
- We believe all our students can learn when provided a safe environment that values and respects them as individuals.

Comments from individuals in the group were:

1. Parent involvement, respect and discipline should be more prominently featured.

Members of the group did not appear to grasp this as something to be added, and one member clarified that "parent" may not be suitable for all students as some are being raised by different family members, etc.

2. Why the word innovative?

A core team member offered that this was meant to show that the district cares about utilizing all the different learning styles and methods open to it and that it understands that education is 'ever-changing'.

3. Are these in a particular order? Should they be?

Some conversation ensued about having these in a priority order. Difference opinions came about how they should then be ordered. It did not appear that a true consensus took place, although a hand vote showed 15 people though #1 should be first, 4 people #2, 6 people #3 and 2 people #4.

4. One person suggested that a period be placed after the word "society" in the third bullet, thereby removing the words "as a critical, independent thinker".

Brief discussion ensued; no real consensus.

The Vision statement draft was shared and discussed.

Leading with innovation.  
Committed to excellence.  
United in our purpose.

The floor opened for discussion. It was felt that the first words should be the more active "Lead" and "Commit" rather than "Leading" and "Committed". There was some conversation that the words should mean this is ongoing work (no stopping point). It was offered to remove the word "our" from the third statement so that all have three words. One person stated that the third line was not placed there through consensus, but most in the group preferred it to stay.

Finally, the draft Mission statement was shared. It was reiterated that the mission and vision statements would appear most often as partner statements. The five drafts:

1. At Amanda-Clearcreek Schools, we strive to challenge future leaders with critical skill sets to seize tomorrow's opportunities.
2. We strive to innovatively equip individuals with skills that will empower them to become productive leaders of society.
3. Growing the whole child through innovative educational experiences to develop a life-long passion for learning.
4. At Amanda-Clearcreek Schools, we combine innovation and interaction to provide students with a quality education in a safe environment for the development of the whole child.
5. Amanda-Clearcreek Local School District creates a purposeful learning environment that provides all students with the opportunity to: Aspire, Create, Empower, Succeed

Comments?

In #3, the "growing" word was liked because of its connection to Amanda's agricultural roots. Also, related to the "student" vs "child" word, people thought "child" was warmer.

In any case, a general desire to have Amanda-Clearcreek Local School District in the mission statement.

There was some conversation about using the top half of #3 and the bottom half of #5 as follows in this Mission Statement Draft:

Growing the whole child through innovative educational experiences to provide all students the opportunity to Aspire, Create, Empower, Succeed.

**Final/current drafts:**

**Lead with innovation.  
Commit to excellence.  
Unite in purpose.**

**Growing the whole child through innovative educational experiences to provide all students the opportunity to Aspire, Create, Empower, Succeed.**

**We believe our success as a school district is the shared responsibility of students, home, staff and community.**

**We believe each of our students will graduate prepared to enter society as critical, independent thinkers.**

**We believe all our students can learn when provided a safe environment that values and respects them as individuals**

The remainder of the evening featured the district's administrators, who provided various reports related to the state of the schools. Their report is attached to the email corresponding to this document.

At our next meeting – Core Team #3 – we will utilize what we've learned and what we understand to begin a discussion of the district's critical issues. This will lead us to the development of a set of new district goals for the strategic plan.

Please come to the next meeting prepared to voice your opinion about any changes to the drafts above – or to adopt them as the Core Team's final drafts.

Our next meeting is scheduled for Wednesday, April 17 at 6:00 PM.

Respectfully submitted,

Cheryl W. Ryan and Teri Morgan, OSBA